

# speech notes

In a sense the legal history  
should tell us what happened

When 77 was created from the  
Promordial 0002 from  
amorphous common -- the unjoined

Mass. when the Congress said  
"let there be light" ---

What ~~that~~ they mean

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But I have decided to do  
nothing else. I was out there

in that primordial 0002 before

the light was turned on --

<sup>SERVING</sup> since from 1963 (when I went  
to E. D. in 1967) as E. D. of

The M. C. H. R. --- Trying

Try occasionally to light  
a light But more often  
cursing the darkness.

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Be much of the way that  
+ Much of the early  
actions at E10

~~was reactive~~

involved attempts to  
create a law/ a structure/ a  
process that would  
~~impose on~~

Benefit from the failures of  
and <sup>REMOVE</sup> the limits of the states

+ That is might be  
useful to start with

A discussion of how the  
world looked to a  
State Agency in 1963-1964.  
~~When I was~~

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CHRON

JOB week Before BHM  
FIRE hose

report AFTER

\$12000 Budget

Governor  $\frac{1}{2} / \frac{1}{2}$

\$600

WALLACE  
ROSS Barnett  
Orwell Jackson

SCOPE OF WHAT WE DID  
WAS VERY LMTD

• • • • (BY THOSE  
WHO FILE)

Any attempt to BROADEN  
WAS SUBJECT TO POLITICAL ATTK

• OTHER SIMILAR SITUATED

phone call to ~~gov~~ CHAIR

• Encourage filing

phone call to governor

• INITIATE

- Carson's Pledge on new money will not be used

- IF you run into opposites you backed off

NEW YORK  
 \* AMEND  
 RATHER  
 THAN  
 FIGHT

- NO LITIGATION ON VINDICATE POWERS
- SURPRISE when arrested & discover video

- AND MOST IMPORTANT NO DEFINE OF DISCRIM

2 ASPECTS

PROCEDURAL  
 PHILADELPHIA  
 STORY

WHAT DID  
 your INU  
 look FOR

CONCILIATION  
 WHILE UNDER  
 INVESTIGATION

NO BODY OF LAW

R.F.S. HOTEL INV INC  
18  
NASPEX  
10

Cayman v Belize



# NOTHING CALLED A.A.

## HAROLD FLEMING

WHEN I AM AT EEOC (A) Three Dimensions

(A) DEFEND ITS PROCESS

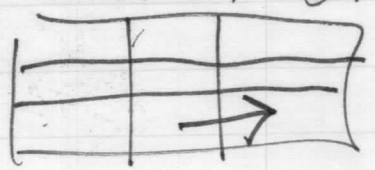
Bills ARTICLE (still there?)

(B) DEFINE DISCRIM

- NORTON 20
- 

(C) LEGIS HIST THAT IS MOST IMPORTANT

(D) IMPACT ON AA



① OFCCP



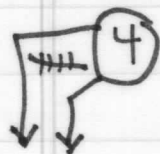
② EEOC FOCUS  
INDIV CASE  
NOT SYSTEMS

③ 1991 C.R. ACT  
PUNISH > Δ SYSTEMS

Tell S. STORY

WITH OCASUAL  
EXCEPTIONS  
IN ONE or TWO  
REG OFF

↓  
CHRONIC  
REFUSAL  
TO LOOK  
FOR +  
Remedy  
SYSTEMIC  
DISCRIM



CALL ON TO  
S